



International Organization for Migration (IOM)  
The UN Migration Agency

## Call for Applications

Position Title: **Regional Migration, Environment and Climate Change (MECC) Partnerships and Research Officer**  
Duty Station: **Nairobi, Kenya**  
Reference Number: **IOMRONBO/CFA/009/2023**  
Classification: **Professional Staff, Grade UG**  
Type of Appointment: **Special short-term ungraded, nine months**  
Estimated Start Date: **As soon as possible**  
Closing Date: **18 April 2023**

The International Organization for Migration (IOM) is the UN Migration Agency. With 174 member states it is committed to the principle that humane and orderly migration benefits migrants and society. Established in 1951 and now active in over 400 field locations worldwide, IOM works with partners, government, and civil society to:

1. Assist in meeting the operational challenges of migration and mobility
2. Advance understanding of migration issues
3. Encourage social and economic development through migration; and
4. Uphold the human dignity and well-being of migrants and mobile populations

Internal and external candidates will be considered for this vacancy. For the purposes of this vacancy, internal candidates are defined as staff members holding a regular, fixed-term or short-term graded or ungraded contract, including Junior Professional Officers (JPOs), staff on Special Leave Without Pay (SLWOP), and staff members on secondment/loan released by the Organization, unless otherwise specified in their contract. Staff members holding a regular, fixed-term or short-term graded contract will not retain their contract type if appointed to an ungraded position.

IOM's Regional Office for the East and Horn of Africa supports and monitors the following countries: Burundi, Djibouti, Eritrea, Ethiopia, Kenya, Rwanda, Somalia, South Sudan, Tanzania, and Uganda. Through a team of specialists, the Regional Office supports the development, implementation, monitoring, reporting and evaluation of projects and initiatives undertaken by country offices and regional programmes.

### **Context:**

Under the overall supervision and guidance of the Senior Regional Policy & Programme Coordinator and the direct supervision of the Regional Migration, Environment & Climate Change Specialist and the thematic oversight of the Migration, Environment and Climate Change (MECC) Head of Division at Headquarters (HQ), the successful candidate will support the Migration, Environment and Climate Change Division at the Regional Office (RO) for the East and Horn of Africa (EHoA). S/he will assist and support the Regional Migration, Environment & Climate Change (MECC) Specialist in three particular functions; (1) liaison between IOM and key partners such as Regional Economic Communities (RECs) (e.g. EAC, COMESA) and other agencies (e.g. the United Nations Framework Convention on Climate Change (UNFCCC)), (2) supporting youth outreach and; (3) research, data gathering, compilation and analysis on a wide range of MECC-related topics.

## **Core Functions / Responsibilities:**

### **Partnerships:**

1. Support the Regional MECC Specialist in mapping out the current and strategic, future partnerships with other UN Agencies (particularly the UNFCCC), RECs and private sector.
2. Support coordination and strengthening the relationship with such partners through the development of joint initiatives to include supporting studies, strategy documents, attendance and invitations to conferences and workshops.

### **Youth outreach**

1. Together with other stakeholders (e.g. Chatham House, UNFCCC's YOUNGO), work with IOM's existing group of youth advocates, support their capacity building and assist the Regional Migration, Environment & Climate Change Specialist in facilitating their upward messaging, access and participation in, and contribution to policy processes.

### **Research:**

1. Support the Regional MECC Specialist in undertaking a study on the feasibility of a new funding mechanism on Migration and Climate Change for Africa in line with the commitments and requests under the Kampala Ministerial Declaration on MECC as proposed under the Africa Climate Summit.
2. Support the Regional MECC Specialist in developing clear and actionable options and recommendations for a new funding mechanism on Migration and Climate Change for Africa in line with the commitments and requests under the Kampala Ministerial Declaration on MECC as proposed under the Africa Climate Summit.
3. Support the Regional MECC Specialist in undertaking research and developing policy briefs or other short publications targeted towards the Africa Climate Summit, Africa Climate Week and COP 28 as well as other key events as assigned.
4. Support the Regional MECC Specialists and the IOM Regional Data Hub in developing a proposal for a regional or continental data and knowledge platform to share innovation, knowledge, and experiences to find solutions and develop new partnerships and collaborations to unlock greater action on addressing and adapting to climate change as a driver of migration- this could include partnering with and building on existing platforms.
5. Support the Regional MECC Specialist in contributing to the information flow between Regional Migration, Environment & Climate Change Specialist, MECC Programme Coordinator for the Kampala Declaration project and the Technical Experts seconded to the Government of Kenya who are working on the integration of human mobility in the Africa Climate Summit.
6. Work with the Regional MECC Specialists to develop a research and evidence strategy for the MECC Division in line with the priorities identified by IOM Country Offices, Member States and key partners in the EHoA region.
7. Undertake research, studies and quick analyses in line with the research and evidence strategy for the MECC Division.
8. Assist the Regional MECC Specialist in sharing and disseminating the results of research and studies undertaken by the MECC Division to include strategic and timely reports and documents such as policy briefs.
9. Support the IOM Country Offices in improving the standard of their MECC research and studies as well as the quality of their reports in line with IOM's publishing guidelines.
10. Support the MECC Media consultant and Regional Media and Communications Unit (MCU) to develop the results of research and studies undertaken by the MECC Division into communication materials and visibility products which are well targeted for specific events as well as for wider, general use.
11. Perform such other related duties as may be assigned.

## **Required Qualifications and Experience:**

### **Education**

- Master's degree in Political or Social Sciences, Economics, Migration Studies, International Relations, Law, Climate Change, Development or Environmental Studies or a related field from an accredited academic institution with two (2) years of relevant professional experience; or
- University degree in the above fields with four (4) years of relevant professional experience.

### **Experience**

- Experience in liaising with governmental authorities, donors, academia, other national/international institutions and NGOs;
- Good understanding on migration in relation to environment, climate change and disasters.
- Demonstrated high level of expertise in research related to migration and environmental issues.
- Sound knowledge of international fora and policy process in the areas of migration, climate change, environment, disaster risk reduction, knowledge of frameworks such as UN Conventions on Climate Change, ecosystems, desertification etc.
- Understanding of legal frameworks human rights approaches, soft law and protection issues related to environmental migration.
- Experience in liaising with governmental authorities, donors, academia, other national/international institutions and NGOs;
- Proven flexibility to coordinate contributions from diverse stakeholders.

### **Skills**

- Experience of writing reports and publications on migration and environmental issues.
- Excellent teamwork skills with a track record in team coordination and building trust;
- Knowledge of monitoring and evaluation;

### **Languages**

IOM's official languages are English, French and Spanish.

External applicants for all positions in the Professional category are required to be proficient in English and have at least a working knowledge of one additional UN Language (French, Spanish, Arabic, Russian or Chinese).

For all applicants, fluency in English is required (oral and written). Working knowledge of French; and/or any other UN Official language is advantageous.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

### **Notes**

<sup>1</sup> Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

## **Required Competencies:**

### **Values**

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

### **Core Competencies** – behavioural indicators - *level 2*

- Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.
- Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this link:

[https://www.iom.int/sites/default/files/about-iom/iom\\_revised\\_competency\\_framework\\_external.pdf](https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf)

Competencies will be assessed during a competency-based interview.

### **Other:**

Internationally recruited professional staff are required to be mobile. Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

For this staff category, candidates who are nationals of the duty station's country and who do not have prior experience outside the duty station's country as staff member in the Professional category cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Vacancies close at 23:59 local time Geneva, Switzerland on the respective closing date.

No late applications will be accepted.

### **How to apply:**

Interested candidates should submit CV and a cover letter indicating the Position Title and Vacancy Number with three professional referees (supervisors), and their contacts (both email and telephone) to International Organization for Migration (IOM), RO Human Resources Department, via e-mail: [ronairobihdrec@iom.int](mailto:ronairobihdrec@iom.int)

**CLOSING DATE: 18 April 2023**

Only shortlisted applicants will be contacted.

**NOTE**

**NO FEE:** The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process or training). IOM does not concern itself with information on applicants' bank details.

Posting period:

From: 12 April 2023 to 18 April 2023