



International Organization for Migration (IOM)
The UN Migration Agency

VACANCY NOTICE

Open to Internal and External Candidates

Position Title : **Senior Radiologic Technology Assistant (Teleradiology)**
Vacancy No. : **IOMRONBO/VN/033/2023**
Duty Station : **Regional Office, Nairobi, Kenya**
Classification : **General Service Staff, Grade G7**
Type of Appointment : **One Year Fixed Term Contract (with possibility of extension)**
Estimated Start Date : **As soon as possible**
Closing Date : **August 31, 2023**

The International Organization for Migration (IOM) is the UN Migration Agency. With 174 member states it is committed to the principle that humane and orderly migration benefits migrants and society. Established in 1951 and now active in over 400 field locations worldwide, IOM works with partners, government, and civil society to:

1. Assist in meeting the operational challenges of migration and mobility.
2. Advance understanding of migration issues
3. Encourage social and economic development through migration; and
4. Uphold the human dignity and well-being of migrants and mobile populations.

IOM is committed to a diverse and inclusive environment. Internal and External candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

IOM's Regional Office for the East and Horn of Africa supports and monitors the following countries: Burundi, Djibouti, Eritrea, Ethiopia, Kenya, Rwanda, Somalia, South Sudan, Tanzania, and Uganda. Through a team of specialists, the Regional Office supports the development, implementation, monitoring, reporting and evaluation of projects and initiatives undertaken by country offices and regional programmes.

IOM Migration Health department performs health assessment to Migrants resettling to different countries. Chest radiography is one of main components of health assessment programmes for migrants and is the main criteria

for further laboratory examinations for diagnosis of pulmonary tuberculosis. The IOM regional Teleradiology and Quality Control Centre, based in Nairobi, Kenya, works on two major categories of work, Global radiology support and Teleradiology programs aiming to standardize IOM radiological procedures and optimize the quality of Radiology service in migrants health assessment field operations and provides support to both IOM and non-IOM panel clinics.

Context:

Under the overall supervision of the Regional Health Assessment Programme Coordinator (RHAPC) and under the direct supervision of the Regional Radiology Coordinator, the incumbent will be responsible and accountable for assisting the Radiographic QC/QA measures and technical support to the IOM radiography units in the field different missions in Africa.

Core Functions / Responsibilities:

In particular he/she will:

1. Provide technical guidance and information to the Radiologic Technologists and the radiology support staff in the different country operations radiography units in radiographic related matters and respond to related queries from radiographers, MHD staff in the fields.
2. Review the quality of chest radiographs from different field operations to verify if it meets the required IOM radiographic standards and the resettlement country technical instructions, provide feedback to respective field operations and report any non-compliances to the supervisor.
3. Assist in the implementation radiographic quality assurance (QA) and quality control (QC) measures for the radiography units in the different field operations in Africa.
4. Provide technical inputs for the development of IOM radiographic guidelines, standard operating procedures (SOP), training materials, and radiographic equipment specifications for the Radiography Units in the field operations in the region.
5. Assist in preparation of radiographic and Teleradiology users' technical trainings to radiographers, and other radiology support staff in field operations.
6. Coordinate with the Radiologic Technologists in Country Offices to facilitate the implementation of IOM standards on image quality, radiation protection, X-ray equipment purchase and maintenance, and overall radiographic standards in IOM radiographic activities in the Country Offices.
7. Assist in audit assessment visits to Radiography Units in the different field operations worldwide and feedback for further improvements as needed.
8. Assist in providing the technical guidance during the procurement of radiographic equipment Prepare radiographic activity reports, briefings, and presentations, and assist in the preparation of other radiological presentations and quarterly/yearly activity reports, and other publications and reports produced by the regional Teleradiology and QC Center.

9. Assist in the IOM Teleradiology primary reading technical preparations, standard chest x-ray biodata requirements, and the implementation of the Teleradiology service to new field locations.
10. Provide support to the field operations by participating in the planning and implementing mobile missions as needed. Provide comprehensive report at the end of the mobile mission, suggest adjustment and improvements of mobile mission's process when required.
11. Perform other related tasks as may be assigned.

Required Qualifications and Experience

Education

- University Degree in Radiologic Technology or a related field from an accredited academic institution, with five (5) years of relevant professional experience. Or,
- Master's degree in Public Health, Administration, Management, or related fields is an advantage.

Experience

- Experience and knowledge on the radiographic techniques, radiation protection and radiographic standards, with demonstrated ability to take good quality chest radiography, especially chest radiography,
- Experience in Management and coordination, especially of radiography units, with ability to supervise staff
- Knowledge and skill in using digital radiography systems, PACS, and teleradiology system.
- Experience in conducting training, preparing guidelines, and training material
- Experience in Quality control and assessment of radiographic units,

Skills

- Experience and knowledge in digital radiography and Teleradiology systems,
- Good writing, communication and negotiation skills, with ability to work under minimal supervision
- Competence with computers, with proficient in a Microsoft Office environment, including Microsoft Excel, Word, PowerPoint, using databases and software, and comfort in learning new software.
- Previous work experience in an international organizations and companies, and knowledge in Migration health work, screening health assessments services an advantage.
- Experience and skill in data analysis and writing reports is an advantage

Languages

Required: Fluency in English and Kiswahili is required (oral and written). Working knowledge of French; and/or any other UN Official language is advantageous.

Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation. Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

How to apply:

Submit cover letter indicating the Position Title & Vacancy Notice Number (VN No.), and CV with telephone and e-mail contacts including 3 Professional Referees (Supervisors) to: IOM, RO Human Resources Department, via e-mail to ronairobihrdrec@iom.int

Closing Date: 31 August 2023

Only Shortlisted Applicants will be contacted.

NOTE

NO FEE: The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process, or training). IOM does not concern itself with information on applicants' bank details.

Posting period:

From: **18.08.2023** to **31.08.2023**