



International Organization for Migration (IOM)
The UN Migration Agency

Call for Applications

Position Title : **Regional MHPSS Specialist**

Duty Station : **Nairobi, Kenya**

Classification : **Professional Staff, Grade UG**

Type of Appointment : **Special short-term ungraded, six months**

Estimated Start Date : **As soon as possible**

Closing Date : **15 June 2022**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Internal and external candidates will be considered for this vacancy. For the purposes of this vacancy, internal candidates are defined as staff members holding a regular, fixed-term or short-term graded or ungraded contract, including Junior Professional Officers (JPOs), staff on Special Leave Without Pay (SLWOP), and staff members on secondment/loan released by the Organization, unless otherwise specified in their contract. Staff members holding a regular, fixed-term or short-term graded contract will not retain their contract type if appointed to an ungraded position.

Context:

Launched in December 2016 with funding from the EU Emergency Trust Fund for Africa, the EU-IOM Joint Initiative on Migrant Protection and Reintegration assist migrants along key migration routes in Africa with Assisted Voluntary Return and Reintegration. It enables migrants who decide to return to their countries of origin to do so in a safe and dignified way, and to help them restart their lives in their countries of origin. This is done through an integrated approach to reintegration that supports both migrants and their communities. The EU-IOM Joint Initiative covers and closely cooperates with 26 African countries in the Horn of Africa, the Sahel and Lake Chad, and North Africa. In the Horn of Africa, the primary target countries for the EU-IOM Joint Initiative are Djibouti, Ethiopia, Somalia, and Sudan. An assessment of the MHPSS component under the programme has recently been conducted, on the basis of which a programme specific roadmap to strengthen the MHPSS pillar under the EU-IOM Joint Initiative and its follow-up programmes is under development. The Regional Migrant Response Plan for East and Horn of Africa 2021-2024 (MRP) is a migrant-focused humanitarian and development response strategy for vulnerable migrants from the Horn of Africa traveling along the Eastern Route. The MRP's objectives are to ensure protection assistance to vulnerable migrants in the Horn of Africa, support durable and development-oriented approaches to return and sustainable reintegration, strengthen the protection of migrants in the Horn of Africa by building capacities of governments, and analyze trends of migration between the Horn of Africa and Yemen. The United States Bureau of Population, Refugees, and Migration (PRM) is supporting the implementation of the plan via its funding to IOM.

Under the overall supervision of the Deputy Regional Director and the Senior Programme Manager for the EU-IOM Joint Initiative in the Horn of Africa, the direct supervision of the Senior Regional Protection Specialist and the Regional Protection Officer and in close coordination with the EU-JI, BMM, MRP and MHD teams, the successful candidate will be responsible for coordinating and supervising MHPSS activities in the region.

Core Functions / Responsibilities:

1. Develop a Regional MHPSS Strategy/ Action Plan based on prior assessment and in close consultation with Government and Non-Governmental MHPSS partners, in alignment with relevant frameworks, and spearhead its implementation in the region.
2. Drive the implementation of the implementation of the JI MHPSS roadmap, including by ensuring the application of the tools included therein;
3. Enhance the MHPSS capacity of IOM staff as well as Government and Non-Governmental partners, including through trainings, one-to-one field support, on and off-site mentoring, and facilitation of good practices and lessons learned.
4. Develop standardized MHPSS training materials based on existing materials and with required contextualization for each country;
5. Support country offices and the regional office in mainstreaming MHPSS in migration health and protection work including on return and reintegration and support to victims of human rights violations including victims of trafficking
6. Provide technical guidance to field offices and partners in diversifying and delivering MHPSS activities including through roll-out of IOM's Community-Based MHPSS manual.
7. Closely work with MHPSS staff and health staff to support the delivery and mainstreaming of MHPSS services, capacity building, integration and supervision and coordination partners' MHPSS services and monitoring and evaluation of the MHPSS component;
8. Support institutionalization of MHPSS work through partnership with Regional economic communities, WHO, Government health and social affairs institutions and Academia
9. Drive the development of MHPSS IEC materials for stranded and returning migrants and their communities as well as partners and ensure adaptation to local contexts;
10. Develop, standardize, and oversee the application of MHPSS related programmatic tools and associated data management system, including on capacity assessment to allow assessing the technical MHPSS capacity of potential (referral) partners;
11. Identify resource mobilisation opportunities and mainstream MHPSS in multidisciplinary proposals development and identification of new donors and thematic areas of technical intervention
12. Conduct monitoring and support field missions; and
13. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's Degree in Psychology, Psychiatry, Counselling, Sociology (or in a field related to the subject matter of the assignment) from an accredited academic institution and four years of relevant professional experience.

Experience

- Minimum of 5 years of experience in implementing MHPSS project in emergency and development contexts
- Experience in MHPSS work in the East and Horn of Africa region is an advantage
- Demonstrated knowledge of IOM, IASC, WHO Guidelines on MHPSS in emergency and development settings.
- Demonstrated strong experience in staff and partners training

Skills

- Strong analytical and strategic thinking skills
- Strong facilitation skills

- Strong organizational skills
- Ability to work effectively and harmoniously in a team of colleagues of varied cultural and professional backgrounds
- Proven ability to produce quality work accurately and concisely according to set deadlines
- Ability to navigate through differing ideas or perspectives to reach to an independent judgment

Languages

IOM's official languages are English, French and Spanish.

External applicants for all positions in the Professional category are required to be proficient in English and have at least a working knowledge of one additional UN Language (French, Spanish, Arabic, Russian or Chinese).

For all applicants, fluency in English is required (oral and written). Knowledge of French is advantageous. Knowledge of local languages spoken in the region is an advantage.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

Notes

¹ Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

Required Competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this link.

https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf

Competencies will be assessed during a competency-based interview.

Other:

Internationally recruited professional staff are required to be mobile. Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

For this staff category, candidates who are nationals of the duty station's country and who do not have prior experience outside the duty station's country as staff member in the Professional category cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Vacancies close at 23:59 local time Geneva, Switzerland on the respective closing date. No late applications will be accepted.

How to apply:

Interested candidates should submit a technical and financial proposal with examples of past, relevant research on soft copies, CV and a cover letter indicating the Position Title and Vacancy Number with three professional referees (previous and current supervisors), and their contacts (both email and telephone) to International Organization for Migration (IOM), RO Human Resources Department, via e-mail: ronairobihdrec@iom.int

CLOSING DATE: 15 June 2022

Only shortlisted applicants will be contacted.

NOTE

NO FEE: The International Organization for Migration (IOM) does not charge a fee at any stage of the recruitment process (application, interview meeting, process or training). IOM does not concern itself with information on applicants' bank details.

Posting period:

From: 02.06.2022 to 15.06.2022